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## 1. Aspiration Statement

All members of our community are tech-proficient, empowered and actively applying their capabilities to drive an innovative and progressive economy.



### 2. Action Plan

- ✓ Compile a list of IT training programs offered throughout the region (deliverable: IT Program Inventory)
- ✓ Create a list of questions to be used to profile each program
  (deliverable: Survey)
- Team members conduct site visit and complete survey for each IT training program (deliverable: Profiles)
- Map current programs and their locations in relation to public transportation to better articulate accessible training opportunities for Cleveland residents (deliverable: Access Map)

## 3. The Change We Want to See in the Data

### Today's Data

- X% of IT training programs are accessible by public transportation
- X% of IT training programs meet regional employers' req'd skill sets
- X% of people completing an IT training program are living in poverty, X% become employed
- X% of people completing an IT training program are people of color; of this group X% become employed

#### 2030 after Action Plan

- 90% of IT training programs are accessible by public transportation
- 50% of IT training programs meet regional employers' req'd skill sets
- 25% of people completing an IT training program are living in poverty; of this group, 10% are employed
- 25% of people completing an IT training program are people of color; of this group, 10% are employed



### 4. The Change We Want to See in the Lived Experience

### Today's Lived Experience

- 4% of people of color are employed in an IT profession
- People living in poverty have very limited access to IT training programs due to accessibility, tuition, limited offerings in schools; this limits their ability to obtain well-paying jobs
- Many regional employers cannot find local resources with req'd IT skills

#### 2030 after Action Plan

- Affordable IT programs are accessible through public transportation and lead to high employment opportunities for people of color and people living in poverty
- Greater Cleveland area nationally recognized as IT innovative with strong local IT talent



## 5. How Our Action Plan Leads to the Change

### Lived Experience

- We believe this action plan will improve the data point and the lived experience of Greater Clevelanders because...
- Region will proudly develop and grow its own diverse IT talent
- Manufacturers, healthcare, financial industry will find strong IT talent locally
- With regional focus on IT the community will prosper from investments in technology

#### **Economic Growth**

YES or NO	Plan will influence
YES	<b>Workforce</b> – The attraction, growth or retention of a skilled workforce.
YES	Infrastructure – Investments or improvements in things needed for commerce such as roads, machines, factories and airports.
NO	Natural Resources – The amount and availability of natural resources like water, electricity and fuel.
YES	<b>Technology</b> – Improvements or investments in technology and innovation.



## 6. Updates, Reflections, Help Needed

#### Highlights

- TECH Up team has compiled a significant list of IT programs offered throughout the region; more programs may exist
- There is no central list of regional programs that can be referenced for understanding what is occurring today, gaps, strength of programs, scalability of programs

#### Reflections

Can move to "what is possible" phase after understanding what is working today

#### Help Needed/Next Steps

- Getting baseline data for slide #4
- Site visits to profile current regional IT training programs



# 7. Optional slide

What else does the public need to know before Phase II?

